# Role Description: Sexual Health Nurse

**Key Dimensions of the Role**

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| **Role** | Sexual Health Nurse – Oldham, Rochdale and Bury (ORB) |
| **Reporting to:** | Head of Services |
| **Salary:** | £ 32,850 |
| **Purpose of the Job:** | To work with other members of the MASH team to achieve the following outcomes for women who sex work:* To improve women’s health
* To improve women’s well being
* To support women to make informed choices
* To increase women’s safety
* To influence policy and practice changes in other agencies working with our client group

Using a gender and trauma-informed approach, the Nurse will work independently to deliver sexual health services to female sex workers across Oldham, Rochdale & Bury. It also involves working collaboratively with external stakeholders to improve health outcomes for women. This will involve assessment and listening to service users needs, information giving, referrals into other clinical services and safeguarding. The post holder will engage with service users on the MASH van in saunas and in community-based settings.  |
| **Hours:** | Full time (35 hours per week) |
| **Contract:** | Fixed term till 31/03/26 (with the potential to extend) |
| **Annual Leave Entitlement:** | 25 days plus 1 day for each year of service up to 5 additional days plus bank holidays (pro rata) |
| **Location:** | Mash, 94-96 Fairfield Street, Manchester, M1 2WR |
| **Closing date:** | Midnight on 2nd March 2025 |
| **Interview:** | Week commencing 3rd March 2025 |
| **Start Date:** | As soon as possible |
| **Additional info:** | It is an occupational requirement under the Equality Act 2010 (Schedule 9, part 1) for this post to be filled only by a woman. |

## **Key accountabilities of the role**

**Main responsibilities**

* To undertake patient care activities including sexual health screening, contraception options, and counselling options in the community settings.
* To explain sexual health risks, prevention strategies and the management of STI results and recall.
* To work flexibly across the service as required.
* To understand and comply with all MASH policies and procedures and where relevant those of the HCRG Care Group.
* Work collaboratively and independently ensuring accountability for own professional actions, to the MASH Head of Services and the HCRG clinical lead.

**Clinical Work**

* To deliver sexual health services in clinical and community settings and on outreach which includes visiting saunas and on the MASH outreach vehicle.
* Use clinical skills to accurately assess patients’ individual needs in relation to sexual health and HIV and manage their care appropriately.
* Provide sexual health services, including asymptomatic screening, contraception advice, pregnancy testing and health promotion.
* Able to complete risk assessments for sexually transmitted infections, including PrEP and PEP eligibility
* Undertake basic clinical interventions such as venepuncture as required.
* Work independently as required and this will include working in the evening on the MASH van as and when required.
* Undertake pregnancy testing and provide appropriate discussion of options and referrals as required.
* Provide information advice and support to service users in relation to health promotion.
* Use skills regarding clinical issues providing a resource for MASH staff and other professionals.
* Communicate with appropriate staff to maintain and review clinical supplies and equipment.
* To work with the HCRG Care Group to ensure robust management of results including maintenance of the partner notification and recall system (where applicable/ appropriate) within the clinic and the wider community of positive results.
* Undertake training and competencies for the provision of clinical role as required.
* Maintain competency in emergency situations – cardiac arrest, anaphylaxis, basic life support, fire and security incidents.

**Direct Care: Professional**

* To have a systematic, flexible and innovative approach to problem solving and implement decisions as necessary.
* Attend and contribute to internal and external meetings as required.
* Liaise as necessary with staff responsible for the day-to-day management of the service.
* To report incidents through the MASH & HCRG Care Group accountability system.
* To contribute to investigations into verbal and written complaints reporting responses to Senior Managers at MASH and HCRG Care Groups Senior Manager accordingly.
* To contribute actively and participate with all requirements of Clinical Governance.
* Support the development of clinical skills that will enhance the patient care delivered.
* Maintain continued professional developments and revalidation requirements as per the Nursing and Midwifery Council.

**Administrative work**

* Experience of using clinical systems and maintaining up to date clinical records using Electronic Patient Records (EPR).
* Entering and keeping up to date with the input of all relevant information such as case notes and data onto the MASH and HCRG Care Group database systems.
* Reporting to the relevant administration post holder about any administration support you may need to carry out your job.
* Providing reports as and when requested by management.
* The post holder will promote and ensure that safeguarding is afforded high priority and integrated into all functions of professional practice at MASH. The post holder is responsible for the escalation of any adult/children safeguarding to management in-line with MASH policies and procedures.
* As a part of all administrative functions, the post holder will be expected to act in accordance with relevant GDPR legislation, Health and Safety legislation and related organisational risk assessments, policies and procedures

**Partnership**

* To work in partnership where possible with other agencies.
* To maintain up to date knowledge of and links with local services keeping abreast of any changes in service provision and the current landscape.
* To work with external partners to get the best outcomes for service users.
* To promote the services of MASH and the broader work of MASH to organisations in Manchester who deliver services through forums, working groups and presentations.

**Education and Training**

* Actively participate in service workshops and study days as necessary. This will include nurse-in-service training relating to Patient Group Directions
* Able to complete sexual health risk assessments that meet the requirements of BASHH and FSRH standards and guidance.
* Support the learning needs of other professionals including MASH staff and volunteers
* Maintain clinical competence and remain updated regarding contraception and sexual health by attending such meetings, conferences, and seminars as may be appropriate.

**Organisation/team-wide responsibilities**

* Contribute to the delivery of MASH’s aims and objectives, to achieve our vision and strategic mission
* Support the team to achieve our aims by working collaboratively and through a consistent, proactive demonstration of MASH’s values and behaviours
* Support the development and implementation of MASH’s diversity, equity and inclusion DEI work plan.
* Attend monthly supervisions, annual performance reviews, clinical supervision and team meetings
* Attend meetings or training events, either internal or external, as required by MASH
* Work in-line with the MASH policies, procedures and systems at all times
* A willingness to occasionally work outside of normal office hours as and when required
* Develop and maintain a broad knowledge regarding sex work, locally and nationally and keep abreast of issues facing women involved in sex work such as; domestic violence, substance misuse, mental health, homelessness, begging, modern slavery and the criminal justice system

The details contained in this role description reflect the content of the role at the date it was prepared. It may be possible that the duties of role will change, existing duties may no longer be required and other duties may be introduced without changing the overall nature of the role or the level of responsibility entailed. Any changes to the role description will be in consultation with the post holder.

## **Person Specification**

**Essential**

**Nursing Role**

1. Registered nurse with a minimum of 1 years’ experience in sexual and reproductive health (or healthcare professional with equivalent skills through experience)
2. STIFF Foundation Course (or working towards)
3. Current or recent experience of working within a sexual health service
4. Experience of working in nurse led clinics and working to PGDs
5. Current and in-depth knowledge of sexual and reproductive health
6. Able to initially issue contraception and medication via Patient Group Directions
7. Venepuncture
8. Understanding of risk management/ clinical governance
9. Ability to use Electronic Patient Records
10. Current and in-depth knowledge of issues relating to confidentiality, data protection & consent
11. Conversant with current local and national safeguarding guidance relating to under 16’s, under 18’s and vulnerable adults
12. To hold a clean current valid driving licence

**Desirable**

**MASH Role**

1. An understanding of sex work
2. Experience of working with women with multiple and complex needs
3. Good knowledge and understanding of Illicit drug and alcohol use and harm reduction models
4. Knowledge of modern slavery and recognising indicators of modern slavery
5. Experience or a good understanding of homelessness and the issues relating to being homeless
6. Experience of supporting referring, and recognising mental health issues
7. The ability and willingness to work creatively in unconventional settings, including outreach in a mobile vehicle and in saunas
8. A flexible approach to work, including a willingness to work anti-social hours and flexible shifts
9. Ability to be creative and innovative to engage hard to reach groups
10. The ability to devise creative methods to convey health promotion messages to service users
11. Other qualifications in sexual health
12. Ability to drive a large vehicle

**General**

1. Excellent written and verbal communication skills
2. Computer competent
3. Excellent organisational skills
4. Ability to work independently and using own initiative whilst also operating within organisational boundaries and as part of a wider team
5. The ability to assist with service development, communicate innovative ideas and to be able to take ideas forward as part of a team to assist with creating improved or new services.

**The post is subject to DBS checks, suitable references, and completion of a 6-month probation period.**